



Welcome to Ohio PERS
— A partner in your future

To our Stakeholders,

We have received several questions about OPERS health care for OPERS re-employed retirees. As you may know, OPERS has communicated extensively about this issue since it was first raised earlier this year. Unfortunately, there is still confusion about health care coverage for OPERS re-employed retirees. We hope to dispel any rumors or misunderstandings by making it clear; **no OPERS re-employed retiree will lose OPERS health care coverage based on their re-employment status.** In fact, not much will change from how OPERS health care coverage works for re-employed retirees today.

The OPERS Board of Trustees has made options available to OPERS re-employed retirees and they are as follows:

Medicare eligible re-employed retirees (Age 65+)

1. Select their employer's coverage if the employer offers it, which is a requirement under current Ohio law.
2. Enroll in the Humana Interim Plan (OPERS' re-employed retiree health care plan). **This plan is very similar to the current OPERS Medicare supplemental group plan with premiums that will average around \$50 a month for the OPERS member.**

OR

3. Select a health care plan through the OPERS Medicare Connector, without the Health Reimbursement Arrangement (HRA) allowance while they are re-employed. There are plans available that offer premiums as low as zero dollars per month that could make this option attractive.

To continue OPERS-sponsored coverage, Medicare eligible members must complete their open-enrollment form.

Non-Medicare re-employed retirees (under the age of 65)

1. OPERS will continue to offer a separate medical and prescription drug plans that are nearly identical to the plans currently offered.

OPERS' staff have met with and held several educational seminar opportunities for all OPERS retirees and OPERS re-employed retirees. Attached is a summary version and a full version presentation from the most recent seminar on re-employed retiree health care. The presentation was not intended to address spousal coverage or any of the other OPERS health care changes. In addition, the most recent seminar was recorded and the link to the video will be available at www.opers.org in the near future.

We cannot stress enough **no OPERS re-employed retiree will lose OPERS health care coverage based on their re-employment status.**

If you or your members have any additional questions, please do not hesitate to contact us.

OPERS Government Relations Team

Carol Nolan Drake
Chief External Affairs Officer – 614-222-0398

Christopher Collins
Assistant Government Relations Officer – 614-222-0555

Gordon Gatien
Government Relations Officer – 614-222-2924

Matthew Overturf
Assistant Government Relations Officer – 614-225-9030

Deborah McCarthy
Assistant Government Relations Officer – 614-222-6466

Anthony Tedesco-Nichols
Assistant Government Relations Officer – 614-222-0381