

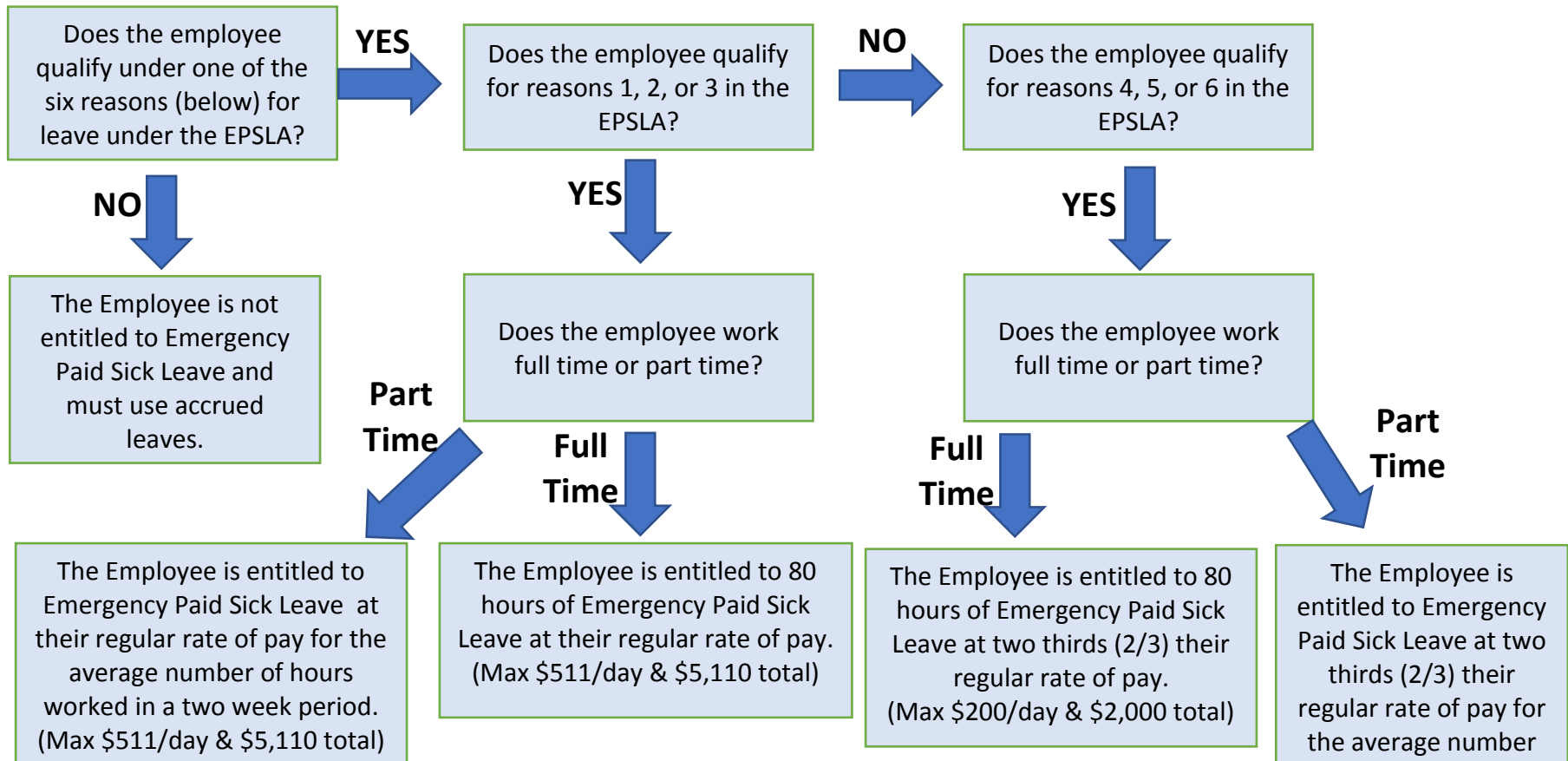
FFCRA – Leave Chart for Emergency FMLA and Emergency Sick Leave

Qualifying Reasons for: Emergency Paid Sick Leave (EPSL)	Weeks 1 and 2 (80 hours)		Weeks 3 through 12 (additional 10 weeks)
1. subject to a Federal, State, or local quarantine or isolation order related to COVID-19	Paid EPSL at regular rate	No EFML	No EFML
2. has been advised by a health care provider to self-quarantine related to COVID-19	Paid EPSL at regular rate	No EFML	No EFML
3. is experiencing COVID-19 symptoms and is seeking a medical diagnosis	Paid EPSL at regular rate	No EFML	No EFML
4. is caring for an individual subject to an order described in (1) or self-quarantine as described in (2)	Paid EPSL at 2/3 regular rate	No EFML	No EFML
5. is caring for his or her child whose school or place of care is closed (or child care provider is unavailable) due to COVID-19 related reasons This is Also the Only Qualifying Reason for Emergency Family Medical Leave (EFML)	Paid EPSL at 2/3 regular rate	Unpaid EFML	PAID EFML at 2/3 regular rate
6. is experiencing any other substantially-similar condition specified by the U.S. Department of Health and Human Services	Paid EPSL at 2/3 regular rate	No EFML	No EFML



Determining an Employee's Pay Under the Emergency Paid Sick Leave Act (EPSLA)

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Qualifying reasons to take Emergency Paid Sick Leave (all relating to COVID-19):

- (1) The employee is subject to a Federal, State, or local quarantine or isolation order.
- (2) The employee has been advised by a health care provider to self-quarantine.
- (3) The employee is experiencing symptoms of COVID-19 and seeking a medical diagnosis.
- (4) The employee is caring for an individual who is subject to such an order in (1) or such advice in (2).
- (5) The employee is caring for their child whose school or place of care has closed or is unavailable.
- (6) The employee is experiencing any other substantially similar condition specified by the Secretary of Health and Human Services.



Determining an Employee's Pay Under the Emergency Family and Medical Leave Expansion Act (EFMLEA)

